





Location / Site	Twineham Church of England School	
Activity / Procedure	Full school opening during ongoing Covid-19 pandemic	
Initial assessment date	21/08/2020	
	04/01/2021 see <b>Appendix 2</b>	
Review	Lockdown and Partial opening: 4 <sup>th</sup> January 2021	
	at the end of this document	

Identify people at risk	
Employees	YES
Children	YES
Visitors	YES
Contractors	YES

#### Risk management for full opening from September 2020

Risk management	Procedures for minimising risk of Covid-19 transmission		
area			
Drop-off	Adapt protocols for dropping at gate to avoid mass sharing of playground.		
	8:30am – 8:45am: Key Stage 2 (Willow Class, Years 3 and 4, 24 pupils + Oakwood Class, Years 5 and 6, 30 pupils) = 54 pupils Older children can independently leave cars at drop-off zone for free-flow. Children arrive, wash hands and then independently read – learning then starts at 8:45am (no change from normal learning time) One member of staff can supervise both classes during this time to free		
	up other members of staff to continue preparing things for the day.  8:45am – 9am: Key Stage 1 (Buttercups, Years R and 1, 24 pupils + Poppy Class, Year 2, 14 pupils) = 37 pupils  Younger pupils will often require parent coming to the school gate.  Siblings across different key stages can be dropped off together at 8:45am.  Registers will be taken in class.		
Handwashing	Continue handwashing protocols. Children wash hands: - On arrival		



# Twineham CofE School Nurture Togetherness Resilience Creativity



	- At start and end of break and lunch
	- Before and after eating
	- After sneezing or coughing into hands
	- Before going home
	Continue to support handwashing with virucidal hand gel.
Groupings	No whole school groupings
G. 6 a b B	Key Stage playtimes and lunch
Break	Key Stage 1 (37 pupils): 10:15 – 10:30am (Picnic area, willow dome, tyres, gazebo)
	Key Stage 2 (54 pupils): 10:20 – 10:35am (trim trail and field)
	Minimal transitory contact with staggered timings.
	Bubbles have separate play areas at all times. Each area is very large to also reduce contact within each bubble.
Lunch	12pm – 1pm: Key Stage 1 in hall then wash hands in classrooms
	before going out to play
	12:10pm – 1:10pm: Key Stage 2 eat outside on decking (or school
	dinners in lobby, which is for KS2 only all week) then play
Pick-up	Adapt protocols for staggered collection to avoid mass gathering in
	small playground/at gates.
	3pm: Siblings and Key Stage 1 (Buttercups, Years R and 1, 24 pupils +
	Poppy Class, Year 2, 14 pupils) = 37 pupils + KS2 siblings
	<b>3:15pm: Key Stage 2</b> (Willow Class, Years 3 and 4, 24 pupils + Oakwood Class, Years 5 and 6, 30 pupils) = 54 pupils – KS2 siblings
	3 – 3:15pm will be handwashing and 'well-being time' (end of day
	activity for well-being, teamwork, revision, quiet reading) rather than
	additional teaching time.
Resources	Continue with individual resources for frequently used items – use trays or zip wallets to keep each individual pupil's stationery separate from others.
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Cleaning	Additional cleaning will continue – door handles, light
	switches, chairs, all surfaces where pupils or staff access.
	Toilets: wash toilets before 12pm every day. Wash sinks, taps,
	door handles and surfaces frequently throughout the day.
	Ensure that cleaning products are stored in staff toilets away
	from pupil access. New disposable gloves to be used. Deeper
	clean after 3pm by caretaking team.
Toilets	
Toilets	Brief transitory contact between children from different bubbles is low risk.







	Accessible toilet: Year 2 (14 children) and Year 6 (15 children)
	= 29 pupils
	Boys' (one toilet + one urinal) and Girls' toilets (two toilets)-
	between 62 children. Keep main doors propped open at all
	times to avoid surface touching.
Attendance	Attendance is compulsory in line with DfE guidance. Fines will not be used automatically – we will continue to work with families constructively to help avoid absence.
Assembly	NO WHOLE SCHOOL ASSEMBLIES — ASSEMBLIES TO BE DELIVERED VIRTUALLTY / ONLINE SR to keep social distance from children. No singing assemblies and no
	resource sharing.
	Thursday/Friday - class assembly led by class teachers
	Singing in groups outside will be permitted but no whole school singing
	inside. Singing inside for Song of Sounds – don't face each other and spread out as much as possible in the space. Use hall with windows open and half a class / spread out using chairs to help.
Books and	Books can go home. Books returned to school must be stored for 72
	hours before being made available.
resources going home	
PE – no changing in school	PE outside can continue – all children wear PE kits every Friday when every class will have PE. Every class should have at least one hour of physical activity in the week but children can just change from shoes into trainers. Outdoor learning, well-being and keeping active should underpin activities throughout the week.
After school clubs	A limited programme of clubs will take place:
	Tennis – all ages, outdoors only, maximum 15 children in wide space, no sharing of equipment
	Cricket – school equipment for one class, Sussex Cricket resources for wnd class – both KS2 (in school time)
	Football – KS2 only outside, small group – refer to AfPE and FA guidelines
	Netball – KS2 only outside, small group– refer to AfPE and FA guidelines.
	A risk assessment has been completed for each activity.
Visitors	No access beyond school gate apart from emergencies or deliveries too heavy for staff to move from gate. Meetings can take place in the hall with limited numbers, ventilation and social distancing, by prior
	arrangement only.

#### **System of controls**



This is the set of actions schools must take. They are grouped into 'prevention' and 'response to any infection' and are outlined in more detail in the sections below.

#### **Prevention:**

- 1) minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school
- 2) clean hands thoroughly more often than usual
- 3) ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach
- 4) introduce enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents and bleach
- 5) minimise contact between individuals and maintain social distancing wherever possible
- 6) where necessary, wear appropriate personal protective equipment (PPE) Numbers 1 to 4 must be in place in all schools, all the time.

Number 5 must be properly considered and schools must put in place measures that suit their particular circumstances.

Number 6 applies in specific circumstances.

#### Response to any infection:

- 7) engage with the NHS Test and Trace process
- 8) manage confirmed cases of coronavirus (COVID-19) amongst the school community this includes providing Covid-19 Home Testing Kits to families where pupils have developed symptoms while at school and they may have barriers to accessing a test elsewhere, and that by giving them a test kit directly, you will significantly increase the likelihood of them getting tested, and we believe that if you sent the individual home without a kit, they would not receive a test at all.
- 9) contain any outbreak by following local health protection team advice

Numbers 7 to 9 must be followed in every case where they are relevant.









# What to do if a pupil is displaying symptoms of coronavirus (COVID-19)

If anyone in your school becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must be sent home and be advised to follow the <u>guidance for households with possible or confirmed coronavirus (COVID-19) infection</u>. This sets out that they must:

- · self-isolate for at least 10 days
- arrange to have a test to see if they have coronavirus (COVID-19)

#### **Action list**

- 1. In an emergency, call 999 if they are seriously ill or injured or their life is at risk. Do not visit the GP, pharmacy, urgent care centre or a hospital except in an emergency.
- Call parents/legal guardian to collect pupil and take them home. Advise them that all
  household members will need to isolate and refer them to the <u>guidance for</u>
  households with possible or confirmed coronavirus (COVID-19) infection.
- While the pupil is awaiting collection, move them to an isolated room and open a window for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people.
- 4. Staff caring for a pupil while they are awaiting collection should maintain 2 metre distancing. If not possible, for example with a young child, they should wear suitable PPE<sup>1</sup>:

Situation	PPE
2m distance cannot be maintained	A face mask should be worn
Contact is necessary	Gloves, an apron and a face mask should be worn
Risk of fluids entering the eye (e.g. from coughing, spitting or vomiting)	Eye protection should also be worn

<sup>&</sup>lt;sup>1</sup> More information on PPE use can be found in the <u>Safe working in education, childcare and</u> children's social care settings, including the use of personal protective equipment (PPE) guidance.





- 5. If the pupil needs to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible. The bathroom should be cleaned and disinfected using standard cleaning products before being used by anyone else.
- From 26 August, all schools and FE providers will receive an initial supply of 10
   home test kits. Home test kits should only be offered to individuals in the exceptional
   circumstance that you believe an individual may have barriers to accessing testing
   elsewhere.
- Staff/other pupils who have had contact with the symptomatic pupil must wash their hands thoroughly for 20 seconds.
- 8. When parents/legal guardian pick up the pupil, advise them to get the pupil tested and notify you of the results.
- 9. Once the pupil has left the premises, thoroughly disinfect/clean all surfaces and contact points they came into contact with (including the bathroom if used).

## What to do if a pupil tests positive for coronavirus (COVID-19)

- Notify your local health protection team (HPT) immediately when you are informed of a possible or confirmed case by NHS Test & Trace, staff or a parent or carer of a pupil within the last 14 days. Find contact details for your local <u>health protection</u> team.
- 2. If you do not know the result of a test or if there is any indication of an increase in sickness absence contact your local HPT for advice.
- The HPT will work with you to carry out a rapid risk assessment and identify appropriate next steps.
- 4. With HPT advice, identify close contacts of the symptomatic individual. Contact tracers will inform contacts that they need to self-isolate for 14 days in line with <u>quidance for households with possible or confirmed coronavirus (COVID-19)</u> infection.
- 5. For pupils who are isolating, ensure access to remote provision so that they can continue to learn remotely.
- 6. A template letter will be provided to schools, on the advice of the health protection team, to send to parents and staff if needed.
- 7. Schools must not share the names of people with coronavirus (COVID-19) unless essential to protect others.



#### **Twineham CofE School**





perspective.

#### PHE South East Health Protection Team:

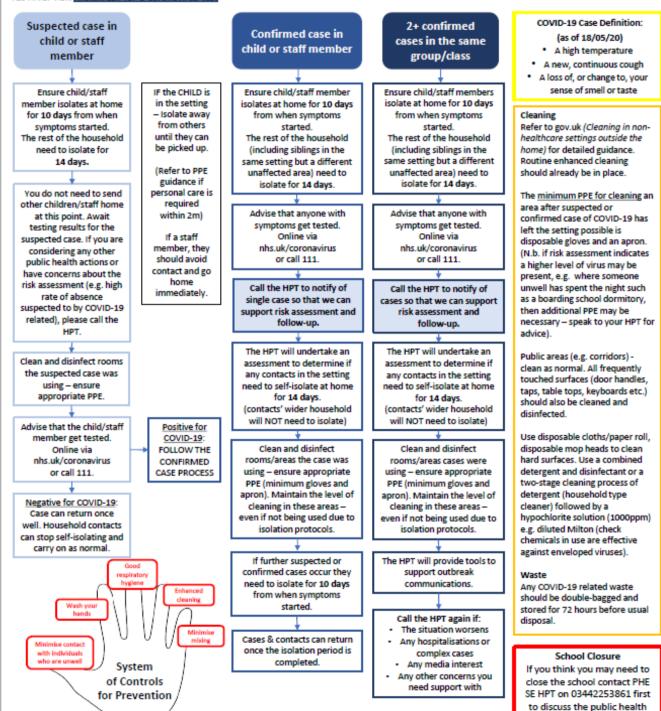
Managing Suspected and Confirmed COVID-19 cases in Childcare and Educational Settings Version 3.0 Date 2/9/2020

Prevent the spread of infection by maintaining high standards of hygiene, including hand washing and regular cleaning and disinfection of surfaces. This will help prevent COVID-19 spreading in educational settings, as well as other infectious diseases.

If you have any infection control concerns or questions please call the Surrey and Sussex Health Protection Team on 03442253861 (0844 967 0069) out of hours). If the matter is not urgent you can also email <a href="mailto:SSHPU@phe.gov.uk">SSHPU@phe.gov.uk</a>

GUIDANCE: Visit gov.uk/coronavirus for detailed schools guidance and other guidance

TESTING: Visit nhs.uk/ask-for-a-coronavirus-test



NOTE: FROM JANUARY 2021, HOUSEHOLDS/CONTACTS
ISOLATE FOR 10 DAYS INSTEAD OF 14







#### Hazards and control measures

- 1. Lack of social distancing in the classroom resulting in direct transmission of the virus
- 2. Lack of social distancing using toilets and poor hygiene resulting in direct and indirect transmission of the virus
- 3. Lack of social distancing entering/leaving school resulting in direct transmission of the virus
- 4. Lack of social distancing during playtimes and lunchtimes resulting in direct transmission of the virus
- 5. Lack of social distancing when eating lunch resulting in direct transmission of the virus
- 6. Lack of social distancing in the corridors resulting in direct transmission of the virus
- 7. Contact of shared resources resulting in indirect transmission of the virus
- 8. Emotional distress of the children
- 9. Emotional distress of the staff including anxiety
- 10. Risk of spreading virus due to poor hygiene resulting in indirect transmission of the virus
- 11. Risk of infection due to lack of cleaning resulting in indirect transmission of the virus
- 12. Risk of illness of vulnerable staff and family members through direct and indirect transmission of the virus
- 13. Staff-specific risk management

#### **Identify hazard**

1. Lack of social distancing in the classroom resulting in direct transmission of the virus

#### **Existing level of risk**

HIGH	<b>MEDIUM</b>	LOW	NEGLIGIBLE
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#### **Control measures**

- 1. Remove excess furniture to increase space
- 2. Desks in rows from Years 2-6
- 3. Minimal desk time for children in R/Y1
- 4. Children keep to their desks when in the room
- 5. Lessons planned for individual work (not pairings or group work)
- 6. Feedback using large whiteboard and interactive whiteboard more than close interaction
- 7. Teaching and support staff to maintain social distancing when possible, with no prolonged (over 15 minutes) of close contact
- 8. Children to use same desk each day
- 9. Teachers are assigned to these children and stay with these children throughout the day (and on subsequent days)
- 10. Children stay in the classroom/field for majority of the day and not mix with other key stage







- 12. Resources and activities planned to reduce shared contact and individual learning
- 13. Use of outdoor space same charter for outdoors
- 14. Staff allowed to stay at adult height no requirement for getting to child level for interactions
- 15. Interactions carried out where possible from a distance

Remaining level of risl	<b>‹</b>		
HIGH	MEDIUM	LOW	NEGLIGIBLE

#### **Identify hazard**

**2.** Lack of social distancing using toilets and poor hygiene resulting in direct and indirect transmission of the virus

#### **Existing level of risk**

HIGH	<b>MEDIUM</b>	LOW	NEGLIGIBLE

#### **Control measures**

- 1. Only one child allowed to go to the toilet at any one time.
- 2. Extra signs in toilet for washing hands
- 3. Wedges for the toilet external toilet doors (not fire doors)
- 4. Extra soap and hand towels ordered to ensure we do not run out (stored in cupboard in Willow)
- 5. Cleaning of the toilets throughout the day by staff.
- 6. Deeper clean in the evening.

Remaining level of risl	•		
HIGH	MEDIUM	LOW	NEGLIGIBLE

#### **Identify hazard**

**3.** Lack of social distancing entering/leaving school resulting in direct transmission of the virus

#### **Existing level of risk**

HIGH	MEDIUM	LOW	NEGLIGIBLE

#### Control measures







- 1. Staggered start and finish for each group of children (key stage bubble)
- 2. Parents to leave children at the top of the gates where staff will be standing at drop off (Oakwood)
- 3. Staff waiting at the gate to direct the children into class.
- 4. Pick up from large playground with 2m distancing between all adults and children.
- 5. Instructions shared re social distancing between families in the morning/end of day with parents and children.

Remaining level of risk	k		
HIGH	MEDIUM	LOW	NEGLIGIBLE

# 4. Lack of social distancing during playtimes and lunchtimes resulting in direct transmission of the virus Existing level of risk HIGH MEDIUM LOW NEGLIGIBLE Control measures 1. Staggered playtimes and clearly separated play-zones for each bubble 2. Reduced playtime equipment – hard surfaces and can be easily cleaned 3. Games discussed which encourage social distancing 4. Staff supervision throughout – actively encouraging and insisting on social distancing 5. Children stay 2 metres apart as much as possible – modelled by staff

Identify hazard	
E Laula d'acada	
virus	distancing when eating lunch resulting in direct transmission of the

**LOW** 

**LOW** 

**NEGLIGIBLE** 

**NEGLIGIBLE** 

#### **Control measures**

HIGH

1. Children eat lunch with their key stage group bubble

**MEDIUM** 

**MEDIUM** 

2. KS1 only in hall

Remaining level of risk

HIGH







- 3. KS2 only outsider (or in classrooms if weather is nad)
- 4. Staggered timings to ensure groups do not have any contact at entry and exit points
- 5. Adults from "small group" share the lunch time to protect the small group bubble and to enable each adult to have at least 30 minute break.
- 6. Children sit spaced out at tables. Adults to collect hot lunch and bring it to the children at their places.
- 7. Tables and chairs wiped down after each sitting.
- 8. Children wash their hands before and after eating.

# Remaining level of risk HIGH MEDIUM LOW NEGLIGIBLE

#### **Identify hazard**

**6.** Lack of social distancing in the corridors resulting in direct transmission of the virus

#### **Existing level of risk**

#### **Control measures**

- 1. Furniture moved to create additional space in corridors
- 2. Only brief transitory contact in corridors presents low risk keep movement fluid using staggered timings
- 3. Each class has its own entry and exit points
- 4. Staff will continue to give way to each other in corridors hall can be used as a through-route

#### **Remaining level of risk**

нен	MEDILIM	LOW	NEGLIGIBLE
HIGH	MEDIUM	LOW	NEGLIGIBLE

#### **Identify hazard**

7. Contact of shared resources resulting in indirect transmission of the virus

#### **Existing level of risk**

HIGH	<b>MEDIUM</b>	LOW	NEGLIGIBLE
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#### **Control measures**

1. Children to have packs of stationary labelled with their name on with any resources needed in their individual tray in workspace







- 2. Resources cleaned every night
- 3. Tables, door handles and other surfaces cleaned with anti-bacterial spray every night
- 4. Lessons planned so resources are individual and not shared or on white board
- 5. Resources on tables ready for lesson and not distributed within the lesson
- 6. Resources/books left on the tables for adults to collect after children have left the classroom.
- 7. Children encouraged to wash hands / use hand gel before lessons and after each lesson
- 8. List of indoor and outdoor equipment to be used to be given to site manager each week so resources can be cleaned everyday (R and Y1)
- 9. Soft toys and furnishes including bean bags removed from the classroom before opening
- 10. Books available split into separate sets one for each different group of children and rotated each week giving time for de-contamination not taken home or brought in
- 11. Outdoor playground equipment allocated to the group of children and cleaned each day at the end of the day
- 12. Trim trail is only to be used by Key Stage 2 bubble

Remaining level of risl	C		
нібн	MEDIUM	LOW	NEGLIGIBLE

# 8. Emotional distress of the children Existing level of risk HIGH MEDIUM LOW NEGLIGIBLE Control measures

- 1. Children to have at least class teacher and TA (if possible under vulnerable staff guidance) in the first instance
- 2. Small numbers of children to support their emotional need
- 3. Could consider reduced time in school to ensure transition is successful from home to school for children who need this
- 4. Creative and 'wellbeing-led' curriculum to be delivered for beginning of term, slowly increasing the cognitive load
- 5. Comfort given from a distance at adult height and hand gel used after if needed

Remaining level of risl	<mark>«</mark>		
HIGH	MEDIUM	LOW	NEGLIGIBLE



### Twineham CofE School Nurture Togetherness Resilience Creativity

#### **Identify hazard** 9. Emotional distress of staff – including anxiety **Existing level of risk** HIGH **MEDIUM LOW NEGLIGIBLE**

#### **Control measures**

- 1. Inclusion in risk assessment process input into hazard identification and control
- 2. Staff survey to discuss concerns and shared control measures
- 3. Sharing of support helplines
- 4. Headteacher on site every day and avaioable on email/phone/WhatsApp group for staff to share any questions or concerns with
- 5. Risk assessments reviewed every Friday
- 6. Planned time for planning and preparation within the week
- 7. PPE masks / face coverings for essential first aid

Remaining level of risl	•		
нібн	MEDIUM	LOW	NEGLIGIBLE

#### **Identify hazard**

8. Risk of spreading virus due to poor hygiene resulting in indirect transmission of the virus

#### **Existing level of risk**

HIGH	<b>MEDIUM</b>	LOW	NEGLIGIBLE

#### **Control measures**

- 1. Hand gel dispenser inside all classrooms
- 2. Hand gel order in large quantities
- 3. Extra soap dispensers and re-fills in each classroom
- 4. Children handwash or hand gel on entry to school, before break, after break, before lunch, after lunch, leaving school, using the toilet and any time they cough or sneeze
- 5. Washing hands posters in all washing areas
- 6. Reminders how to wash hands properly videos and posters
- 7. Procedure agreed for children to wash hands so thorough hand washing
- 8. Children to have their own water bottle which is not shared if they don't have one, they use a deposable cup which we can write their name on for the day.





Remaining level of risl	<		
нібн	MEDIUM	LOW	NEGLIGIBLE

Identify hazard				
9. Risk of infection	n due to l	ack of cleaning	g resulting in indirect tra	insmission of the virus
Existing level of risk				
HIGH	М	EDIUM	LOW	NEGLIGIBLE
Control measures				
<ol> <li>All surfaces, handles, toilets and shared equipment will be cleaned each day, including steam cleaning of rugs and some equipment</li> <li>Appropriate protection (gloves, tabards and face masks where needed) will be worn by cleaning staff</li> <li>Disinfect items used by more than one child every day</li> <li>Soft furnishings and soft / cloth toys will be removed from use in classrooms</li> <li>Thorough cleaning of all classrooms before re-opening</li> <li>Staff to wipe down surfaces commonly touched throughout the day at least hourly.</li> <li>Extra cleaning of toilets – SR/staff to do this throughout the day</li> </ol>				
Remaining level of risl	•	Consider leve	el of risk following use of	control measures
חופח	N/I	EDILIM	LOW	NEGLIGIRLE

Remaining level of risk		Consider level of risk following use of control measures		
HIGH	MEDIUM		LOW	NEGLIGIBLE

#### **Identify hazard** 10. Risk of illness of vulnerable staff and family members through direct and indirect transmission of the virus **Existing level of risk MEDIUM LOW HIGH NEGLIGIBLE Control measures**

- 1. Issuing of all relevant risk assessments to staff concerning returning to work
- 2. Face masks and face shields can be worn by staff on request (this was communicated 26<sup>th</sup> August 2020)

#### Remaining level of risk





HIGH	MEDIUM	LOW	NEGLIGIBLE

11. <u>Staff-specific risk management to minimise contact, ensure social</u> distancing and reduce risk of infection from Covid-19

distancing and reduce risk of infection from Covid-19		
Staff	Measures	
Teachers and Teaching Assistants	<ul> <li>Remain 2m from others at all times</li> <li>Wash hands regularly, including before and after eating, Avoid touching face wherever possible.</li> <li>One person allowed in the staffroom at a time – enter and exit through outside door only, as people can be seen through the glass door and windows</li> <li>Stay off work with symptoms of sore throat, temperature or loss of taste/smell. Isolate for 7 days. Isolate for 10 days if member of household has symptoms. Isolate for 10 days if child in 'bubble' has positive test for Covid-19. Send children home as soon as possible with any symptoms.</li> <li>Stay off work if clinically extremely vulnerable.</li> </ul>	
Office staff	<ul> <li>Only one person allowed in the office at one time – shift pattern has been adapted</li> <li>Stay 2m away from all staff, pupils or parents</li> <li>Wash hands regularly, including before and after eating</li> <li>Avoid touching face wherever possible</li> <li>Keep door open, and windows open whenever possible, to encourage fresh air flow</li> <li>No parents can enter through green gate – all visitors must remain outside of the gate. Drop-offs and collections of pupils will take place at drop-off zone (Year 6 and key workers, 9am and 3pm) and playground (Buttercups, 9:30am and 2:30pm)</li> <li>Office staff/SR to move or unpack any deliveries and then wash hands for 20 seconds</li> <li>Stay off work with symptoms of sore throat, temperature or loss of taste/smell. Isolate for 7 days. Isolate for 14 days if member of household has symptoms. See WSCC guidance below.</li> <li>Stay off work if clinically extremely vulnerable.</li> <li>One person allowed in the staffroom at a time – enter and exit through outside door only, as people can be seen through the glass door and windows</li> <li>FAQs:</li> </ul>	







	Will all doors be propped open so that we don't have to touch any keypads? YES
	Will anyone else be using my computer while I am not there? NO Will there be suitable wipes in the office to wipe down the intercom phone which has to be shared? YES
	Will there be suitable wipes by the photocopier to wipe the touch pad? YES
	Will staff be coming into the office to get the medical equipment?  ONLY WHEN NECESSARY
	What do I do if I have a message for a class teacher? DELIVER FROM 2M AWAY
	Will deliveries be dropped at the gate so that the deliverers don't come into school? YES, apart from heavy items and larger deliveries such as Chartwells/Brakes food delivery.
Premises	Stay 2m away from all staff
staff	<ul> <li>Avoid working on site between 8am and 3:30pm to avoid all contact with parents and children</li> </ul>
	<ul> <li>Maintain stocks of gloves, cleaning equipment and cleaning products to protect yourselves at all times whilst cleaning</li> <li>Wash hands regularly, including before and after eating</li> <li>Avoid touching face wherever possible.</li> </ul>
First Aiders	Use fresh set of disposable gloves and disposable face mask for each first aid incident
Vulnerable staff	<ul> <li>Continually review risk managements</li> <li>PPE always available on request (face masks and face shields)</li> </ul>

OVERALL level of risk		Level of risk following use of control measures		
HIGH	М	EDIUM	LOW	NEGLIGIBLE

#### **Assessor's comments**

The risk is low with all risk measures successfully implemented; local infection rates are very low, reducing the hazard further.

However the risk of Covid-19 remains serious because of the infectiousness and







potential severity of the illness if cases occur locally.

This risk assessment will be frequently reviewed to ensure that risks are constantly mitigated across all of the different control measures.

Name of assessor	Signature of assessor	Date
Scott Reece	Meere	Last updated 4/1/2021

#### **Appendix 1**

#### **Covid-19 Protocols: December Update**

Staffroom	<ul> <li>✓ Willow and Oakwood staff can sit in staff room for up to 15 minutes 1m+ away or any time over 2m apart</li> <li>✓ Buttercups and Poppy staff can sit in group room for up to 15 minutes 1m+ away or any time over 2m apart</li> <li>✓ All staff can use staffroom equipment (kettle/fridge/microwave) but must use hand sanitiser or wash</li> </ul>
	hands before every use.  ✓ If contact is always keep brief and transitory, the risk is greatly reduced.  ✓ Staffroom windows and door must remain open all day (on very cold days, windows and door must still be open, but with narrower gaps)  ✓ KEEP YOUR DISTANCE — see below.
Social	✓ ALWAYS KEEP OVER 1M AWAY FROM EVERYONE
distance / keeping	✓ If you need to be less than 2m away, this must last than 15 minutes in total across the whole day
-	✓ Only use your own classroom where you are based – if you
classes	need something, please keep your distance and ask from outside
discrete	the classroom entrance.
	✓ Assemblies will continue to be online.
	✓ <b>Do not enter office</b> – ask Donna or Mary for assistance whilst
	staying over 1m away by the office entrance.





Hall	✓ Scott to set up tables at 11:45am
	✓ Poppy class collect food at 12pm and then eat in classroom
	✓ Buttercups arrive at 12:05pm; they are the only class who sit in
	the hall, supervised by Buttercups team (see rota)
	✓ KS2 children can collect food from Katie as before, with upside
	down plates on top of the meals. This brief transitory contact
	poses minimal risk and is unavoidable.
	✓ Hall windows must all be open all day. Hall doors must both
	remain open all day
	✓ Scott to clean tables and put them away at 1pm.
Masks and	✓ DfE advice continues to say that masks are not needed for
PPE	general use in primary schools.
	✓ However, PPE should be worn for intimate care and First Aid.
	✓ All staff members are fully authorised and supported to wear
	PPE that makes them feel more comfortable and safe – this
	includes face masks, face shields and gloves.
	✓ Spare PPE is kept in Scott's office, please just ask if you require
	anything.
	✓ Children should not wear facemasks due to infection risks when
	handling, fitting and removing.
Adult	✓ Always wash your hands
toilets	✓ Always put toilet seats down
	✓ Scott washes door handles three times a day and they are
	cleaned by Zoe and Derek after school.







#### **Appendix 2**

#### Lockdown and Partial opening: 4th January 2021

DfE announced school closure from 5<sup>th</sup> January 2021, citing that limiting attendance is about reducing the number of contacts that all of us have with people in other households.

A decision was made to close Twineham CE School on 4<sup>th</sup> January 2021 with insufficient staffing due to section 44 letters from concerned staff, following NEU advice. The school was already closed for INSET on 4/1/21. The announcement for national school closure was made at 8pm on 4/1/21. NEU advice told staff that they would work remotely or on a rota to support key pupils in smaller groups.

Attendance	<ul> <li>✓ Vulnerable pupils and children of key workers only in school</li> <li>✓ Staff should only attend school when nescessary for tasks that can not be completed at home, such as supervising children on-site or collecting resources for learning preparation</li> <li>✓ Shielding staff must not attend site</li> <li>✓ Weekly Zoom calls for well-being (4pm on Thursdays) and strategy (4:45pm on Thursdays) will include staff and keep everyone informed, supported an part of the team</li> <li>✓ Rota will strive for best balance between sufficient safe supervision of pupils and minimizing staff attendance and contact</li> </ul>
Learning	✓ See Remote Learning Policy
Staffroom	<ul> <li>✓ ONE PERSON AT A TIME IN THE STAFFROOM</li> <li>✓ All staff can use staffroom equipment         (kettle/fridge/microwave) but must use hand sanitiser or wash         hands before every use.</li> <li>✓ If contact is always keep brief and transitory, the risk is greatly         reduced.</li> <li>✓ Staffroom windows and door must remain open all day</li> <li>✓ KEEP YOUR DISTANCE – see below.</li> </ul>
Office	<ul> <li>✓ One person at a time – always wipe down equipment after use</li> </ul>
Social	✓ ALWAYS KEEP OVER 1M AWAY FROM EVERYONE
distance / keeping	✓ If you need to be less than 2m away, this must last than 15 minutes in total across the whole day
classes discrete	✓ Only use your own classroom where you are based – if you need something, please keep your distance and ask from outside the classroom entrance.







	✓ Assemblies will continue to be online.
LUNCH	<ul> <li>✓ Hot meals will be provided for vulnerable pupils and children of key workers</li> <li>✓ Chartwells will tell SR which food is available. SR will take orders from pupils so enough meals are prepared</li> <li>✓ Chartwells will prepare and heat food to be placed on trolley in kitchen doorway. This creates a barrier and stops anyone being within 2m of cook.</li> <li>✓ SR will wash hands and then deliver trays to pupils</li> <li>✓ Pupils wash hands and then eat in class</li> <li>✓ Pupils return empty trays to trolley</li> <li>✓ SR will supervise break and lunch play with support from one adult on rota each day.</li> </ul>
Masks and PPE	<ul> <li>✓ DfE advice continues to say that masks are not needed for general use in primary schools.</li> <li>✓ However, PPE should be worn for intimate care and First Aid.</li> <li>✓ All staff members are fully authorised and supported to wear PPE that makes them feel more comfortable and safe – this includes face masks, face shields and gloves.</li> <li>✓ Spare PPE is kept in Scott's office, please just ask if you require anything.</li> <li>✓ Children should not wear facemasks due to infection risks when handling, fitting and removing.</li> </ul>