

## Everyone is a gift and everyone is gifted

## GOVERNORS' REPORT 2021 – 2022

The Autumn term signalled much of the same, with Covid still requiring risk assessments and restricted mixing, impacting on the daily School life we had come to expect in the past. Now in the Summer term we are seeing more of a return to normality in schools and it was a great testament to the staff that the residential trip to Bowles went ahead in the Spring term.

Our focus was on a School Development plan delivering school improvement for the years 2021 – 2023. The main priority areas were to develop the wider curriculum to enrich the quality of education for all pupils, well - being, diversity and to develop the reading strategy.

Governors have undergone lead Governor training on West Sussex key priority areas of; Pupil Premium and Disadvantage, SEND, the Curriculum and Safeguarding. This enables each area to be championed and developed. All Governors receive safeguarding update training each Autumn term, as part of our Full Governing Body meeting.

Due to Covid we continued our meetings for much of the year on zoom, however, these have proved to be efficient and effective. Our last Full Governing Body meeting of the term was in person, on one of the hottest days of the year! Despite Covid we have continued to monitor school improvement in more creative ways and to provide challenge to fulfil our three core functions of Governance.

Sadly, we said goodbye to Mr. Reece at the end of the Spring term and memorable celebrations were had, when the whole community had an opportunity to come together on the playground to wish him well.

At the end of April, Ms. Kelsey joined us in the Summer term as our Interim Head Teacher, after undergoing half a terms transition work alongside Mr. Reece in the second half of the Spring term. Ms. Kelsey has shared her time between St. Marks, Staplefield and Twineham and we have been very fortunate to benefit from her expertise and leadership over this time. Dedicated staff have worked tirelessly to keep continuity at Twineham, while benefitting from some joint working with colleagues at St. Marks.

We are delighted that Mrs. Cotton has been recruited to a temporary position until the end of the Autumn term, as Assistant Head, thereby providing continuity and a known Twineham





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contact for families and staff. We wish her well in this role and thank her and all the team for their hard work over this last year in supporting the transition process and in dealing with Covid.

We have appreciated all the hard work families do behind the scenes, supporting their children in whatever ways they can, contributing time to FOTs or in volunteer roles, every little act makes a difference, thank you.

The Governors would like to thank Ms. Kelsey and all the hard working staff for their tremendous efforts over the year to give every child the best possible experience at Twineham, exemplifying our school values of nurture, togetherness, resilience and creativity, enabling them to have the opportunity to "live life in all its fullness."

Margaret Smith (Chair of Governors)

August 2022